

# 6 THINGS YOU SHOULD KNOW ABOUT SHRM CERTIFICATION

More than **20,000 applicants** sought SHRM certification in 2016, and **more than 53,000 job postings** listed SHRM credential holders as preferred applicants.

## Recognized by HR and Employers



The fastest-growing program in the HR certification community.

## Meets the Highest Standards



The SHRM-CP and SHRM-SCP exams are accredited by the Buros Center for Testing, the global leader in evaluating the psychometric quality of examinations.

**9 out of 10 non-HR business executives** view competencies as important for overall HR department success.

## Fueled by HR Competencies



SHRM certification is powered by the SHRM Body of Competency and Knowledge (SHRM BoCK™), which was developed and validated by **more than 40,000 HR professionals**.

## Engineered by Experts



79 subject matter experts (SMEs) from around the world came together to develop the first-ever SHRM certification exams. Twice per year, SMEs write new questions to refresh the exam.

SHRM certification exam development is led by top-notch professionally-trained exam development experts **with an average of 20 years of experience**.

SHRM's Certification Commission ensures the quality and impartiality of the SHRM certification program.

## Raises the Global Standard



SHRM certification has worldwide reach, with credential-holders in **105 different countries**.

With more than **40,000 educational programs** and a **network of over 1,900 providers**, SHRM supports you through recertification and lifelong professional development in an ever-changing industry.

## Built with Your Future in Mind



SHRM's competency-based certification was designed to transport you across 100% of your HR career.

Learn more about the SHRM-CP and SHRM-SCP certifications at [shrmcertification.org](http://shrmcertification.org).